

ADVISORY GROUP ON

Civil Service and Employee Benefits

PROPOSAL #:

AGCS # 31

SUBJECT:

Coastal Protection and Restoration

DATE ADOPTED BY ADVISORY GROUP:

November 4, 2009

COMMISSION ACTION:

DATE:

RECOMMENDATION:

The Office of Workforce Development and the Department of Civil Service should begin discussions now, in anticipation of a reduction in the state workforce, to develop a plan for easing the transition of the employees from state service to private employment.

Summary Description/Nature of Change	Key/Implementation Responsibilities	Need	Action Needed	Benefit/Saving	Done/ Study
The Office of Workforce Development and the Department of Civil Service should begin discussions now, in anticipation of a reduction in the state workforce, to develop a plan for easing the transition of the employees from state service to private employment.	Louisiana Workforce Commission, Office of Workforce Development; Department of State Civil Service	Orderly reduction in state workforce, if and when it takes place, with a smooth transition for the employees from public service to private sector employment.	Agreement of the agencies.	Reduced anxiety for employees who are laid off; possible savings in unemployment payments if these persons secure employment quickly; possible increase in tax revenue from wages earned and purchases made.	